Exhibit O

AB1840 Estimated Costs	Estimated Actual Hours				Projected Hours								
ACOE 2018-19	October	November	December	January	February	March	April	May	June	Total Hours	Days	Rate	Cost
County Superintendent	10	60	90	100	100	60	60	60	60	600	75.0	\$1,575	\$118,125
Associate Superintendent	10	60	90	110	120	80	100	100	80	750		\$1,375	\$128,906
Chief of Staff	10	60	80	100	100	90	60	60	60		77.5	\$975	\$75,563
ACOE Staff (various)	5	10	30	30	15	15	15	15	15	150	20.0	\$600	\$12,000
ACOE Contractor A	10	10	20	10	10	40	40	40	40	_	27.5	\$800	\$22,000
ACOE Contractor B	10	10	20	10	0	0	0	0	0	50	6.3	\$800	\$5,000
External Contractor A	0	0	0	0	0.	100	100	100	100	400	50.0	\$1,650	\$82,500
External Contractor B	0	0,	0	0	0	100	100	100	100		50.0	\$1,650	\$82,500
External Contractor C	0	0	0	0	0	100	100	100	100	400	50.0	\$1,650	\$82,500
External Contractor D	0	0	0	0	0	100	100	100	100	400	50.0	\$1,650	\$82,500
External Contractor E	0	0	0	0	0	100	100	100	100	400	50.0	\$1,650	\$82,500
												Total	\$774,094

AB1840 Estimated Costs Projected Hours ACOE 2019-20 July-Sep Oct-Dec Jan-Mar Apr-Jun **Total Hours** Days Rate Cost County Superintendent 80 60 30.0 \$1,600 60 40 240 \$48,000 Associate Superintendent 120 120 120 120 480 60.0 \$1,400 \$84,000 Chief of Staff 40 40 60 40 180 22.5 \$1,000 \$22,500 ACOE Staff (various) 40 60 40 40 180 24.0 \$625 \$15,000 ACOE Contractor A 60 60 60 60 240 30.0 \$800 \$24,000 **External Contractor A** 300 300 300 300 1200 150.0 \$1,650 \$247,500 External Contractor B 300 300 300 300 1200 150.0 \$1,650 \$247,500 External Contractor C 300 300 300 300 1200 150.0 \$1,650 \$247,500 External Contractor D 300 300 300 300 1200 150.0 \$1,650 \$247,500 External Contractor E 300 300 300 300 1200 150.0 \$1,650 \$247,500 Total \$1,431,000

AB1840 Estimated Costs Projected Hours ACOE 2020-21 Oct-Dec Jan-Mar July-Sep Total Hours Apr-Jun Days Rate Cost County Superintendent 40 40 20 120 20 15.0 \$1,625 \$24,375 Associate Superintendent 90 60 40 40 230 28.8 \$1,425 \$40,969 Chief of Staff 40 20 20 10 90 11.3 \$1,025 \$11,531 ACOE Staff (various) 40 30 30 20 120 16.0 \$650 \$10,400 ACOE Contractor A 60 60 60 60 \$800 240 30.0 \$24,000 External Contractor A 300 300 300 200 1100 \$226,875 137.5 \$1,650 External Contractor B 300 300 300 200 1100 137.5 \$1,650 \$226,875 External Contractor C 300 300 300 1100 200 137.5 \$1,650 \$226,875 External Contractor D 300 300 200 200 1000 125.0 \$1,650 \$206,250 External Contractor E 300 300 200 200 1000 125.0 \$1,650 \$206,250 Total \$1,204,400